

Employee HealthCARE

BY



We make it our practice to know yours

COMPLIANCE ISSUE OVERVIEW

Healthcare workers are at risk for exposure to infectious disease. To guard against that risk, Employee Health (EH) provides occupational health services to employees and volunteers. EH must maintain those records for 30 years to be in compliance with Occupational Safety and Health (OSHA) and other regulatory guidelines. Occupational health and infection control data encompasses immunizations, screening questionnaires, testing, mandatory training and exposure tracking for numerous diseases.

Compliance tracking and reinforcement is the most complex and critical aspect of EH data management. HealthCo Information Systems, a practice management solutions provider to over 500 medical clinics across the United States, has expanded its focus to include the unique and specific needs of the Employee Health department. The core application of a planned suite of solutions is available now and specifically addresses the complex requirements of immunization compliance and exposure control.

PRODUCT OVERVIEW

Our application is a Web-based Employee Health and Exposure Control database. The predecessor to this system has been in use at Oregon Health Sciences University, (OHSU) since 1993 utilizing client server technology. The new version applies the latest relational database technology so you have a very powerful and flexible information management system. It features a comprehensive, integrated web-based solution that is hosted by HealthCo and addresses all the current compliance mandates. Each institution is able to customize the master tables to label and organize the data to match its unique structure and reporting needs. Master tables such as pathogens, diseases, tests and immunizations (and their corresponding schedules) are pre-built into this specialized database, but easily changed and updated to meet the evolving needs of each institution. Compliance reports and employee statistics are able to be generated on an enterprise level, or by branch, department group, department, employee, site or administrator. Other management reports identify employees with positive PPD in need of follow up, or those employees due for testing, vaccine, or labs. Reports can be saved as .PDF documents or exported in a variety of formats, including Microsoft Excel for additional sorting and statistical calculations. Management reports can be previewed on the screen, printed, exported or e-mailed.

Some of the key benefits of the Employee HealthCARE application are:

- HIPAA compliant
 - Immunization, screening, and exposure follow-up for an expanding list of diseases
 - On-demand, accurate compliance and regulatory reporting to administrators
 - Credentialing module which tracks mandatory training and screening questionnaires for employees
 - Immunizations & Risk factors based on either department OR job-level classification & personal medical history
 - Optionally able to interface to your institution's Payroll or HR System to build the initial employee database and to efficiently update work assignments and terminations
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- Implementation and support does not require the services of your Information Technology group and does not require the purchase of servers, backup systems, etc.
- Secure 24/7 access by authorized individuals from anywhere with Internet capability
- Sophistication and complexity engineered into the application through the use of rule-driven database capabilities, providing administrators with a system that easily adapts to changing requirements and allows EH nurses to serve as medical professionals, not programmers
- Enhancements and product updates delivered throughout the year, not just annually
- Costs are predictable and consistent through annual contracts based upon number of employees

We invite you to partner with an organization that believes in the Customers for Life concept: We treat each and every customer with respect, and we respond to your requests in a timely and accurate manner.

SOFTWARE DELIVERABLES AND FUNCTIONALITY

Immunizations, Screenings and Tests for Employee Health – Pre-Built & Easily Updated

Immunizations, Screening and Tests

- *Immunizations/Screens*
 - Hepatitis A and B vaccine or waiver
 - Hepatitis C test
 - Tuberculosis
 - *PPD*
 - *Chest X-ray*
 - *Screening questionnaire*
 - *INH prophylaxis*
 - *Other*
 - HIV test
 - Varicella vaccine or waiver one time
 - Measles vaccine or waiver one time
 - Mumps
 - Rubella vaccine or waiver one time
 - Influenza vaccine or waiver yearly
 - Color vision screen
 - Tetanus booster
 - Diphtheria booster
 - Pertussis booster
 - Others as the need arises
 - *Pneumovax*
 - *Yellow fever*
 - *Smallpox*
 - *Meningococcal*
 - *Tests*
 - Hearing tests
 - Spirometry
 - PPD
 - Chest X-ray
 - Hepatitis B
 - *Antigens*
 - *Antibodies*
 - Hepatitis ELISA or C viral load
 - Titers
 - Measles
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- *Rubella*
 - *Varicella*
 - *HIV*
 - *ELISA*
 - *Rapid*
 - *Viral load*
 - Respirator use
 - *Medical certification*
 - *Fit test*
 - Heavy metals
 - *Lead*
 - *Cadmium*
 - Monkey B lab tests
 - Others as the need arises
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- *Optional Functionality*
 - Upload Documents and Graphics with the optional Document Management System (Requires compatible document scanner and Kryptiq software license)
 - *Hearing tests*
 - *Spirometry*
 - *Lab results*
 - *Other documents*
 - Interface to Your Specific Payroll/HR System - so that employee records can be efficiently maintained and consistent with the HealthCARE application records*
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- *Animal and Primate Research Center components incorporated*
 - Animal laboratory tests
 - Specialized reports
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- *Mandatory Training tracked*
 - Patient confidentiality
 - Conflict of interest
 - Fire Safety
 - CPR
 - Licensure
 - Other programs within each institution as needed
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- *Questionnaires*
 - New Employee Form (Demographics)
 - Medical Certification for Respirator Use
 - Animal Participant Review & Health Questionnaire
 - Tuberculosis
 - *Annual Risk Factor Screen for PPD Positive Employees Who Have Not Been Treated*
 - *Annual Risk Factor Screen for PPD Positive Employees Who Have Been Treated with INH or Other Prophylaxis*
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- *Reports and Messaging*
 - Email messages and/or Campus Mail labels can easily prepared for a variety of tasks
 - *History of Positive TB Skin Test with or without INH Completion*
 - *PPD Test With No Results for 2 Weeks*
 - *Any Tests With No Results*
 - *New Employee - No Initial Data*
 - *By Compliance status*
 - *By Risk Factor*
 - *Others as needed*
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- Administrative Reports
 - *Automatically-calculated Compliance Reports Based on Risk Category, TB History and Exposure History*
 - TB Screening
 - Initial
 - Annual
 - Known Exposure
 - Measles
 - Rubella
 - Varicella
 - Hepatitis B
 - Respirator Use
 - Medical certification
 - Fit test requirements
 - Color Vision
 - *Pending Lab Results Report*
 - *Departmental Compliance Report*
 - *Immunization and Screening Vaccination Report – Individual Employee*
 - *Immunization and Screening Vaccination Confidential Report – Individual Employee*
 - DPT, Hepatitis A and B, MMRV, TB
 - HIV
 - HIV and Hepatitis C
 - *Mandatory Immunization and Screening Roll-ups by Department or Organizational Code*
 - By Administrator and Organizational Code
 - Detail
 - Summary Compliance
 - By Administrator
 - Detail
 - Summary Compliance
 - *Positive PPD List*
 - *Statistics Report by Month*
 - MMRV
 - Rubella
 - Hep C
 - HIV
 - Varicella
 - Smallpox
 - BBF
 - TB PPD, TB Positive, TB Exposures
 - Hep B
 - Hep A
 - Influenza
 - Tdap
 - Color Vision Test
 - Medical Certifications
 - Respirator Fit Tests

ADDITIONAL FUNCTIONALITY AND REPORTS ARE ADDED ON A CONTINUAL BASIS. FOR EXAMPLE, HEALTHCO IS CURRENTLY ENHANCING ITS FLU SEASON COMPONENTS FOR EVEN EASIER, FASTER DATA ENTRY AND NEW REPORTING OPTIONS. FOR THE MOST CURRENT DETAILED INFORMATION, ASK US FOR A PRODUCT DEMONSTRATION WHICH FOCUSES ON YOUR SPECIFIC ISSUES AND CHALLENGES.

ABOUT HEALTHCO

Company Overview:

HealthCo was founded in 1997 to provide Practice Management Software to the medical clinic market in the Pacific Northwest. Today, with over 475 clinic customers and over 40 employees, our focus is much the same but with a broader reach and a wider range of product offerings. We have been very successful with the sales, implementation, and on-going support functions of our business. And, our customers can attest to this.

Since 2003, HealthCo has been a value added reseller of GE Centricity products. The HealthCo developed products and services provide additional functionality and workflow improvements that are not contained in the core GE products. We use these products on a consistent basis to gain new customers and satisfy the needs of current customers.

GE has a network of resellers to penetrate the physician marketplace nationwide. HealthCo is the top reseller in terms of sales and customer support in the GE network. Our exclusive territory covers seven western states and we manage those states with vigor and energy to seek out every new opportunity that exists.

Since 2004, HealthCo has been delivering the GE Centricity Electronic Medical Records software to our customers. Now, with both the financial and clinical functions of the clinic utilizing totally integrated software, HealthCo's role with each customer is even stronger. We continue to provide excellent support and training to our customers.

We strongly believe in the *Customers for Life* concept. We treat each and every customer with respect and we respond to your inquiries with timely and accurate information.

NOTES:

CONTACT:

HealthCo Information Systems 888-740-7734

<http://www.healthcois.com>

Mary Ellen Ambrose, Employee Health Marketing Manager

maryellena@healthcois.com 503-597-3490
